



15 May 2023

To Whom It May Concern

Endorsement Letter for Carey-Lyn Kurten

The school has been fortunate to secure the services of Carey-Lyn Kurten in its strategic planning process from 2018-2023. Mrs. Kurten facilitated the initial strategy session in 2018 and led the subsequent review in 2021. Throughout she was meticulous and broadly consultative in her pre-planning and facilitation, which contributed to the clarity of goals and success of the strategic process as a whole.

At the outset of the strategic planning process, Mrs. Kurten oversaw a widespread data gathering process by way of drafting and collating a variety of distinctive surveys. This detailed information helped inform and focus the discussions at the strategy session, involving staff and Board members. Such a broad-based and inclusive methodology allowed for both apparent and the more nuanced and subtle issues to be detected and analysed. As a facilitator, Mrs. Kurten's professionalism and leadership abilities encouraged open and rigorous debate. The discussions were guided by her sensitively, yet with clear direction, ultimately leading to the establishment of clear measures, goals and objectives to take the school forward effectively into the five years ahead.

To be sure, Mrs. Kurten has made a central and wide-ranging contribution to the school's strategic planning over the years, which has been greatly appreciated. She is a skilled facilitator, who is sure to be an asset to any organization fortunate enough to secure her planning services. It is my pleasure to recommend her to you.

Yours faithfully

Dr. G.F. Hartley  
Executive Head and Head of the College