



# Managing Diversity

## Embracing diverse thinking processes to increase the bottom line

(Half Day Interactive Workshop)

### What have clients said?

*"The approach was novel and interactive. The topics were challenging and thought provoking. The format allowed everybody to feel free to contribute. It is empowering to know how my team thinks and to assess whether our corporate environment allows people to perform optimally."*

**John Smith - CEO Smith Tabata**

*Inspiring Challenging Empowering Fun*

We think and react differently for a simple reason – we are different. We have different ways of solving problems, different ways of making decisions and different ways of leading and managing people. We all have choices. We can choose to grow from our experiences and use our thinking as an asset, or we can believe that the way we think is the only way to think and allow our thinking to become a liability. What choice will you make?

#### Workshop Contents:

- Complementary thinking as opposed to conflicting thinking
- Dialogue Vs Debate
- Leadership Styles and Thinking Preferences
- Decision making and Problem solving

#### Workshop Outcomes:

- Identify your passion for thinking
- Know when your thinking is a critical contribution to the organisations success
- Identify your natural Leadership and Communication Style
- Identify areas for personal growth

**Key learning:** Recognise, value and leverage the difference among team members to enhance company or team performance

#### Added Value

Includes NBI Individual Adult Preference Profile for each participant

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John Smith working with his team



Smith Tabata's Team Building Weekend



Transformation Africa's Secretary Symposium

### Who has used this workshop?

Autohaus Monti Buffalo Timbers Blue Lagoon Metrorail EC Red Alert Smith Tabata